

GOING ON STRIKE AT UQ: A HOW-TO GUIDE

WHY ARE UQ STAFF GOING ON STRIKE?

After 19 months (600 days!) of trying to bargain in good faith with UQ management, we are tired of waiting and demand **better job security, safe workloads, and a real pay rise.**

This strike, to be held in Week 1 of classes, is aimed at securing a new and fairer Enterprise Agreement for all UQ workers.

*Find out more about why we are striking!
Come to the all staff meeting.*

When: 12 noon, Monday 13 February

In-person: Forgan Smith (1-E302), St Lucia campus

*Use the QR code
to register for the
meeting now!*



WHAT IS HAPPENING ON WEDNESDAY 22ND FEBRUARY?

NTEU members at UQ are undertaking a full-day strike on Wednesday, 22 February. Come along! On the day, there will be a series of events on the St Lucia campus:

- First, join the picket line from 7.30am, at the big UQ sign on the cnr of Sir Fred Schonell and Coldridge St.
- Then, we will march up to the Great Court for a rally starting at 10am.
- Don't forget to wear your red NTEU t-shirt and a hat, and bring a water bottle. Light refreshments will be provided
- Can't join in person? – then join online for the Zoom rally at 10am (use the QR code to register to attend)

Register to join the strike online here:



Find out more: uqworkers.com Join the campaign: nteu.au/join

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DO I NEED TO NOTIFY MY STUDENTS THAT I'M PARTICIPATING IN A STRIKE?

No, you are not required to notify your students, either. Many teaching staff, however, choose to tell their students in advance about the industrial action and why they're taking it (see useful text, below). We encourage all staff to talk with students about our campaign.

DO I NEED TO NOTIFY MY MANAGER THAT I'M PARTICIPATING IN A STRIKE?

No, you are not required to notify your manager beforehand that you are taking protected industrial action. You are welcome to do so at your discretion. However, you must notify strike action in Workday.

I'M SUFFERING FINANCIAL HARDSHIP BECAUSE OF MY PARTICIPATION IN PROTECTED INDUSTRIAL ACTION - HOW DO I GET HELP?

The NTEU maintains a Defence Fund for members who experience financial hardship because of their participation in protected industrial action. There are conditions for accessing this support, and these recognise, in particular, the situation of casual and low-paid staff. For assistance, please get in touch: uq@nteu.org.au



HOW DO I NOTIFY MY STRIKE ACTION IN WORKDAY?

After you have undertaken the strike action, log into Workday. Go to 'Absences', then select 'Request Absence'. From the list of types of leave, choose 'Unpaid and Leave without pay', which will open up further options, and choose 'Absent to undertake strike action'.

This will then take you to a new screen, in which you can 'Edit quantity per day', and there you can put in the number of hours you were on strike.

I'M A CASUAL MEMBER OF STAFF, HOW CAN I PARTICIPATE?

Casual staff often find it difficult to take industrial action because of their more limited work hours and income. If you are a casual worker intending to take strike action, follow the same instructions as for continuing/fixed term employees (above). Before the strike, notify your supervisor and students to the extent that you feel appropriate. After strike day, notify that you have taken industrial action in Workday (as above).

WHERE CAN I GET ONE OF THOSE AWESOME RED TSHIRTS?

Easy – email our branch organiser uq@nteu.org.au

MORE INFO?

Draft email signatures, auto-replies, graphics and other useful info at uqworkers.com