

# Safer Workplaces & Better Protections for UQ Professional Staff

**Are you weary from doing more than your own job for months or even years because vacancies aren't filled?**

**Had enough of senior managers pressuring you into unreasonable workloads and unrealistic deadlines?**

**Feeling insecure about your job?**

**Feel unsafe at work but told you can't work from home?**

Working life does not have to be like this. It's time you joined the NTEU and got behind the campaign for a better deal. In 2022 we are bargaining for a new enterprise agreement. Our Log of Claims, if successful, will directly benefit professional staff.

Provisions include:

- Improved protections against excessive or un-compensated overtime and work intensification
- Workload review committees with union representation
- Expeditious filling of vacancies

- Enhanced rights to work from home
- Improved conversion rights for professional staff employed as casuals or on fixed-term contracts
- A better consultation process for proposed organisational change
- Stronger protections against retrenchment of continuing staff
- No forced redundancies
- Gender equitable parental leave
- Menstrual and menopause leave
- Cultural leave for First Nations staff
- A real pay increase

The NTEU bargaining team cannot achieve these improvements without a strong membership behind them. Let's unite to make our workplaces safer, our jobs more secure and our working lives better. Join the NTEU – the union for all university staff – and get active in the campaign for a better deal for everyone.



**Join today!**  
[www.nteu.org.au/join](http://www.nteu.org.au/join)

